

This licence is made under English Law between **The SFIA Foundation**, 5 Fleet Place London EC4M 7RD ("the Foundation") and ("the Licensee").

LICENCE

This is a limited, non-transferable licence for the use of The Skills Framework for the Information Age and its associated documentation. The SFIA Foundation's General Terms and Conditions form part of this agreement. Licensees should familiarise themselves with those terms and conditions.

The licensee agrees to be bound by, and will ensure all its employees and agents will comply with, the terms of this limited user licence, including the terms and conditions set out in The SFIA Foundation's General Terms and Conditions. The rights conferred by this licence apply to the Licensee and its wholly-owned subsidiary companies. The Licensee shall keep the Foundation informed of the identity of those subsidiary companies.

PURPOSE

The licensee may use the information contained in SFIA and in its associated documentation to give general support to the provision of services (as indicated below) to clients to clients.

PERMITTED USES

Limitations on the use of SFIA also apply to significant extracts of SFIA and to frameworks and schemes with significant SFIA content.

Licence feature yes=permitted, no=not permitted	
In-house staff management	yes
General commercial use to support consulting activities	no
Use of a defined form of the SFIA trade mark provided by The SFIA Foundation	yes
Use in products or services specifically dependent on SFIA information	no
Personal use for information or for personal development	yes ¹
Creation and internal distribution of an in-house framework derived from SFIA within the licensee's organisation. In the case of Government, this includes distribution of the derived material to organisations within the same Government (for example, other Government Departments).	no
Distribution or publishing of SFIA or of any item containing a significant amount of SFIA information outside the licensed organisation ⁶	no
Translation of SFIA into another language or dialect	no
Providing non-accredited SFIA training to clients	no
Providing accredited SFIA training to clients	no
Publishing mappings of SFIA to qualifications issued by the licensee	yes
Use of SFIA in a rate card for pricing IT human resources for hire or contract	yes
Licensee must have two Accredited Consultants on staff in each country of operation	no
Licensee listed on SFIA web site	yes

1 By own staff

2 Additional fee (royalty) payable (see General Terms and Conditions)

3 Subject to conditions set out below, and subject to an additional fee of £75/trainee payable when courses are run

6 This also prohibits the publication of SFIA in a context such as a web site that allows SFIA to be browsed by parties not covered by the licence; however, a special licence is available to enable a partner to incorporate SFIA in a product.

SCOPE

The rights conferred in this licence apply to all wholly-owned subsidiary companies of the Licensee, irrespective of company of operation.

THE PARTIES HEREBY AGREE TO THE TERMS OF THIS LICENCE

Signed for The Licensee	Signed for The SFIA Foundation
Signature	Signature
Name	Name
Date	Date