

James McCurrach



North Highland are Organisational Design experts, specialised in taking IT organisations through structured change to help them operate more effectively and grow talent. With our library of industry-standard role profiles, simplified SFIA competency models and career paths North Highland can help fast-track the change you need. James is particularly experienced in transition into new IT structures, planning and delivering the people-side of change including recruitment, consultation and TUPE issues and embedding career paths. Clients have told us they value the way we can build momentum and deliver results quickly, involving their people in shaping and delivering the change.

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